

Training on sexual harassment and discrimination

No country has been spared by the Me Too Movement. The Me Too Movement has been described as a “social **movement** against sexual abuse and sexual harassment where people publicize allegations of sex crimes”

Sexual harassment is a violation of a person’s human rights and is a form of discrimination against women. It can have the effect of denying a woman of her fundamental rights, including:

- the right to equal opportunities at work and in other areas of public activity,
- the right to freedom of movement,
- the right to live in dignity,
- and the right to health.

The more people who are aware of the standards expected of them at work and in public life, the less likely **bullying, harassment or sexist behaviour** occur.

“Sexual Harassment” “Violence Against Women” – ugly words but a reality for one in three women globally. The **#MeToo movement** has shown people around **the world** how widespread sexual harassment, sexism and misconduct really are.

During this 5 week- training **“Sexual harassment and gender discrimination”** we will talk frankly about men/women and sexual harassment, cancel culture and most important of all what we can do to prevent and address sexual harassment. Join our training with an open mind to learn together how you as an individual can act at home, the workplace and on the streets to eliminate Violence against Women (VAW).

- ◇ The syllabus or training map below is for 8 (eight) days/sessions over five (5) weeks. We start on Friday 1 October and on Friday 29 October 2021.
- ◇ Each session is two-hours long.
- ◇ There are **11 MODULES** but this may increase depending on the participants' requirements.
- ◇ There will be supplementary materials in a google document.
- ◇ Methodology: Interactive lecture, group work, case studies, videos

MODULES	DATE OCTOBER 2021	TOPIC
WEEK 1 (one session only)		
MODULE 1	<u><i>Fri 1 October</i></u> MODULE 1A <i>Advocacy for Change</i> MODULE 1B <i>ADVOCACY PROJECT FRAMEWORK</i>	<ul style="list-style-type: none"> • Introductions & objectives of the training • How to plan a campaign • Why take Action?
MODULE 2	<u><i>Fri 1 October</i></u> MODULE 2 <i>Gender Equality</i>	<ul style="list-style-type: none"> • What do we mean by Gender Equality? • Inequalities & Discrimination

		<ul style="list-style-type: none"> • Forms of Discrimination against Women
WEEK 2		
MODULE 3	<p><u>Thursday 7 October</u></p> <p>MODULE 3 <i>Herstory of Human Rights</i></p>	<ul style="list-style-type: none"> • What are Women's Human Rights? • The progress of Women's Human Rights • CEDAW – a treaty for Women • Article 5 of CEDAW
MODULE 4	<p><u>Thursday 7 October</u></p> <p>MODULE 4 <i>Violence Against Women</i></p>	<ul style="list-style-type: none"> • What is Violence against women (VAW)? • Causes & Consequences of VAW

<p>MODULE 5</p>	<p><u><i>Fri 8 October</i></u></p> <p>MODULE 5 <i>Unpackaging Sexual Harassment</i></p>	<p>What is Sexual Harassment (SH)?</p> <ul style="list-style-type: none"> • Definition & Forms of SH including cyber violence against women • What can you do?
<p>WEEK 3</p>		
<p>MODULE 6</p>	<p><u><i>Thurs 14 October</i></u></p> <p>MODULE 6 <i>The Me Too Movement</i></p>	<ul style="list-style-type: none"> • Global impact of the Me Too Movement and its impact in various Muslim countries
<p>MODULE 7A</p>	<p><u><i>Fri 15 October</i></u></p> <p>MODULE 7A <u><i>LAW & Policy on Sexual Harassment</i></u></p>	<ul style="list-style-type: none"> • Role of Law • The 3Ps – Prosecution, Protection & Prevention

WEEK 4		
MODULE 7B	<u><i>Thurs 21 October</i></u> MODULE 7B <i>Law & Policy on Sexual Harassment</i>	<ul style="list-style-type: none"> • Policy in the workplace • Organisational policies to create a safe work environment
MODULE 9	<u><i>Fri 21 October</i></u> MODULE 9 <i>Social Media Platforms</i>	<ul style="list-style-type: none"> • Social Media skills & strategies for a campaign
MODULE 10	<u><i>Fri 21 October</i></u> GROUP WORK	<ul style="list-style-type: none"> • DISCUSSION ON RESPECTIVE CAMPAIGNS
WEEK 5 (last session)		
MODULE 11	<u><i>Fri 29 Oct</i></u> PARTICIPANTS PRESENT CAMPAIGNS	<ul style="list-style-type: none"> • Presentation of Campaigns • Judges decide 3 winning campaigns